

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

Reply Serial No.

HPLB(PL)113

Question Serial No.

1585

Head : 118 - Planning Department Subhead (No. & title) : --

Programme : --

Controlling Officer : Director of Planning

Director of Bureau : Secretary for Housing, Planning and Lands

Question : Concerning the deletion of 61 permanent posts in the Planning Department in 2004-05, will the Government inform this Council of the following:

- (a) What are the ranks and numbers of officers mainly involved, and in what way will the deletion be implemented;
- (b) is the deletion of the posts related to the contracting out of the relevant work; if yes, what are the ranks, numbers and categories of work of the officers involved; and
- (c) will the reduction in the establishment increase the workload of some of the officers in the Planning Department; if yes, how is the management going to keep up the staff morale?

Asked by : Hon. LEUNG Fu-wah

Reply : The requested information is as follows :

- (a) 65 posts to be deleted in 2004-05 are listed out at the Annex. Among these posts, 46 will be deleted through the Second Voluntary Retirement Scheme, three from natural wastage, six through non-creation of approved posts and ten through deletion of existing vacancies. In parallel, four IT grade posts are to be created in 2004-05. Hence, the net posts to be deleted amount to 61.
- (b) The deletion is not related to any out-sourcing exercise.
- (c) The workload will be absorbed by various sections and offices of the department through re-structuring, re-prioritising work, and re-engineering work processes. We have maintained regular dialogue with staff on the formulation and implementation of the various staff saving measures and will continue to closely monitor the work situation of the department.

Signature

Name in block letters

Post Title

Date

B C K FUNG

Director of Planning

24 March 2004

**Annex to
Question No. 1585**

	<u>Rank</u>	<u>No. of posts</u>		
		<u>Deletion</u>	<u>Creation</u>	<u>Net</u>
Chief Town Planner		2		
Senior Town Planner		7		
Town Planner		4		
Principal Survey Officer (Planning)		1		
Senior Survey Officer (Planning)		3		
Survey Officer (Planning)		9		
Principal Technical Officer (Cartographic)		1		
Senior Technical Officer (Cartographic)		4		
Technical Officer (Cartographic)		6		
Principal Technical Officer (Traffic)		1		
Senior Technical Officer (Traffic)		2		
Technical Officer (Traffic)		4		
Senior Technical Officer (Reprographic)		1		
Tracer		1		
Senior Landscape Architect		1		
Landscape Architect		2		
Statistician		1		
Statistical Officer I		1		
Executive Officer II		1		
Personal Secretary I		1		
Personal Secretary II		2		
Assistant Clerical Officer		6		
Clerical Assistant		1		
Office Assistant		1		
Motor Driver		2		
Senior Systems Manager			1	
Systems Manager			1	
Analyst/Programmer I			2	
	Total	65	4	61