

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

Reply Serial No.

HPLB(PL)067

Question Serial No.

0069

Head: 91 Lands Department

Subhead(No. & title): 000 Operational expenses

Programme: -

Controlling Officer: Director of Lands

Director of Bureau: Secretary for Housing, Planning and Lands

Question: Regarding the 312 non-directorate posts to be deleted in 2004-05 by Lands Department, please provide detailed information on their categories and salaries, as well as how the staff of the deleted posts will be redeployed to other posts or departments.

Asked by: Hon. CHAN Yuen-han

Reply:

Details of the net deletion of 312 non-directorate posts in 2004-05 are as follow:

	<u>No.</u>	<u>Salary Range</u> \$	<u>Remark</u>
<i>(a) Deletion of 151 posts under the Second Voluntary Retirement Scheme by 24.1.2005</i>			Posts to be deleted by 24.1.2005 upon the retirement of the concerned officers.
Departmental Grades			
Estate Surveyor (2 ranks)	6	31,310 - 85,765	
Land Surveyor (2 ranks)	2	31,310 - 85,765	
Land Conveyancing Officer (2 ranks)	5	36,060 - 71,845	
Land Executive (3 ranks)	22	13,908 - 71,845	
Land Inspector (2 ranks)	14	9,515 - 27,408	
Survey Officer (Land) (3 ranks)	13	12,250 - 53,533	
Survey Officer (Estate) (2 ranks)	4	12,250 - 37,773	
Technical Officer (Carto) (1 rank)	17	28,700 - 37,773	
Technical Officer (Repro) (1 rank)	1	28,700 - 37,773	
Photoprinter (1 rank)	1	13,110 - 15,713	
General and Common Grades			
Clerical Officer (3 ranks)	35	8,928 - 34,445	
Clerical Assistant (1 rank)	5	7,900 - 14,800	
Personal Secretary (1 rank)	5	9,515 - 19,533	
Calligraphist (1 rank)	1	8,928 - 19,533	
Supplies Assistant (1 rank)	1	7,900 - 14,800	
Chainman (1 rank)	18	10,810 - 13,110	
Workman II (1 rank)	1	8,380 - 9,938	
(a) Sub-total	151		

	<u>No.</u>	<u>Salary Range</u> \$	<u>Remark</u>
<i>(b) Lapse of 137 project-specific time-limited posts in the Task Force (Black Spots) Team and the Railway Development Section on 1.4.2004</i>			
Departmental Grades			
Estate Surveyor (2 ranks)	7	31,310 - 85,765	6 officers internally redeployed to fill vacancies caused by natural wastage and 1 left upon expiry of agreement.
Land Executive (4 ranks)	44	13,908 - 85,765	27 officers internally redeployed to fill vacancies caused by natural wastage and 17 departures upon expiry of agreement.
Land Inspector (2 ranks)	39	9,515 - 27,408	17 officers internally redeployed to fill vacancies caused by natural wastage and 22 departures upon expiry of agreement.
Technical Officer (Carto) (2 ranks)	9	12,250 - 37,773	Redeployed internally to fill vacancies caused by natural wastage.
Seconded from other departments			
Solicitor (2 ranks)	2	34,320 - 85,765	Redeployed internally to fill vacancies caused by natural wastage.
Town Planner (2 ranks)	3	32,783 - 85,765	For redeployment by their Heads of Grade.
Landscape Architect (2 ranks)	3	31,310 - 85,765	
Engineer (1 rank)	1	34,320 - 71,845	
Inspector of Works (1 rank)	1	30,053 - 45,375	
Field Officer (2 ranks)	2	27,408 - 45,375	
Survey Officer (Planning) (1 rank)	2	12,250 - 27,408	
Technical Officer (Arch) (1 rank)	2	12,250 - 27,408	
Executive Officer (2 ranks)	2	16,633 - 45,375	Redeployed internally to fill other vacancies.
Clerical Officer (2 ranks)	7	8,928 - 26,168	
Clerical Assistant (1 rank)	5	7,900 - 14,800	
Office Assistant (1 rank)	1	7,900 - 11,543	
Personal Secretary (2 ranks)	3	9,515 - 26,168	
Motor Driver (1 rank)	4	10,810 - 13,110	
(b) Sub-total	137		
<i>(c) Deletion of 28 project-specific posts originally budgeted for the New Town Development Areas (NDA) Projects on 1.4.2004</i>			These posts, not filled previously, will be deleted on 1.4.2004 due to postponement of the NDA Projects.
Departmental Grades			
Estate Surveyor (2 ranks)	4	31,310 - 85,765	

	<u>No.</u>	<u>Salary Range</u> \$	<u>Remark</u>
Land Executive (4 ranks)	15	13,908 - 85,765	
Survey Officer (Estate) (2 ranks)	3	12,250 - 37,773	
Land Conveyancing Officer (2 ranks)	2	11,495 - 45,375	
Seconded from other department			
Solicitor (1 rank)	1	34,320 - 71,845	
General Grades			
Accounting Officer (1 rank)	1	36,060 - 45,375	
Executive Officer (1 rank)	1	16,633 - 34,445	
Supplies Assistant (1 rank)	1	7,900 - 14,800	
(c) Sub-total	28		
<i>(d) Creation of 4 posts for setting up the Information Technology Management Unit on 1.4.2004</i>			
HPLB(PL)/e2 Seconded from other department			
Analyst/Programmer (2 ranks)	4	36,060 - 71,845	
Net Deletion : (a) + (b)+ (c) - (d)	312		

Signature _____

Name in block letters PATRICK L C LAU

Post Title Director of Lands

Date 25 March 2004