

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

Reply Serial No.

HPLB(PL)056

Question Serial No.

0994

Head: 91 Lands Department

Subhead(No. & title):

Programme: (1) Land Administration (2) Survey and Mapping (3) Legal Advice

Controlling Officer: Director of Lands

Director of Bureau: Secretary for Housing, Planning and Lands

Question : Please provide:

- (a) the establishment and strength (as at 31 March 2003) for implementing the above programme areas by the following categories:
- I: Ranks with starting pay at MPS 45 & above (including Directorate)
II: Ranks with starting pay at MPS 34 to 44
III: Ranks with starting pay at MPS 12 to 33
IV: Ranks with starting pay at MPS 11 & below
(please provide breakdown by programme areas)
- (b) the number of posts (by ranks) already deleted or redeployed in 2002-03 to enhance productivity and optimize resources; and
- (c) the number of posts (by ranks) to be deleted or redeployed in 2003-04 to accomplish the Government's "3R1M" objective.

Asked by: Hon. CHOW LIANG Shuk-ye, Selina

Reply:

- (a) The establishment (E) and strength (S) as at 31 March 2003 for implementing the above programme areas are as follows :

	Programme (1)		Programme (2)		Programme (3)	
	Land Administration		Survey and Mapping		Legal Advice	
	(E)	(S)	(E)	(S)	(E)	(S)
I Ranks with starting pay at MPS 45 & above (including Directorate)	125	108	31	30	17	15
II Ranks with starting pay at MPS 34 to 44	156	133	4	4	6	6
III Ranks with starting pay at MPS 12 to 33	742	698	280	271	35	33
IV Ranks with starting pay at MPS 11 & below	1340	1393	737	743	55	57

- (b) In 2002-03, a total of 5 directorate posts and 152 non-directorate posts were deleted to enhance productivity and optimise resources.
- (c) At this stage, the Department has identified six posts for deletion in 2003-04. They are all non-directorate posts. The Department will continue to identify further opportunities in 2003-04 for “3Rs and 1M” to enhance its operational efficiency and productivity.

Signature _____

Name in block letters PATRICK L C LAU

Post Title Director of Lands

Date 21.3.2003