Labour Importation Scheme for Construction Sector
Trades for applying importation of skilled workers (common trades) and corresponding appointment terms and the prevailing median monthly wages of local labour in similar trade and with similar qualification requirements

(Note: For the avoidance of doubt, the appointment terms listed in the table below, including the minimum works experience required, number of normal working hours per day, number of normal working days per month and wage, are solely used for the purpose of importing labour as well as the local recruitment completed before application under the Labour Importation Scheme for Construction Sector, and shall not affect the requirement and works arrangement under the employment contract between other local employers and their employees.)

Eligible trade group[1]		**Eligible trade[2][3]** (Job description of each eligible trade is detailed at Annex A) **(A)**	**Minimum works experience required (Years of Experience) (B)**	**Number of normal working hours per day (excluding meal break) (C)**	**Number of normal working days per month (D)**	**Daily Wage (HK$) (E)**	**Monthly Wage[4] (HK$) (F) (= (D) x (E))**
1.	Bar Bender and Fixer (27)	Bar Bender and Fixer (99)	3	8	21	$1,900	$39,900
2.	Concrete and Grouting Worker (16)	(a) Concrete and Grouting Worker (Master) (50) (b) Concretor (51) (c) Grouting Worker (54)	3	8	21	$1,900	$39,900
3.	Woodworker (1)	(a) Carpenter (Formwork) (Master) (2) (b) Carpenter (Formwork - Civil Construction) (3) (c) Carpenter (Formwork - Civil Construction) (Striking) (4) (d) Carpenter (Formwork - Building Construction) (5) (e) Carpenter (Formwork - Building Construction) (Striking) (6)	3	8	21	$1,900	$39,900
4.	Rigger/Metal Formwork Erector (12)	Rigger/Metal Formwork Erector (42)	3	9	22	$1,500	$33,000
5.	Curtain Wall and Glass Panes Installer (21)	(a) Curtain Wall and Glass Panes Installer (Master) (64) (b) Curtain Wall Installer (66)	3	9	22	$1,500	$33,000
6.	False Ceiling Installer (13A)	False Ceiling Installer (46A)	3	8	24	$1,350	$32,400

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[1] The number in brackets refers to the corresponding number of “trade" in Schedule 1 of the Construction Workers Registration Ordinance (Cap 583).

[2] The number in brackets refers to the corresponding number of “trade division” in Schedule 1 of the Construction Workers Registration Ordinance (Cap 583).

[3] The following requirements apply to all eligible trades listed above:

- Education Requirement: No specific requirement;
- Language Requirement: General communication skills, with basic reading and writing skills preferred.

[4] For all eligible trades listed above, the mode of payment for importing labour as well as the corresponding local recruitment under the Labour Importation Scheme for Construction Sector shall be monthly-rated, with the monthly wage no less than the wage level as stated in column F of the table.

Labour Importation Scheme for Construction Sector
Trades for applying importation of skilled workers (common trades) and corresponding appointment terms and the prevailing median monthly wages of local labour in similar trade and with similar qualification requirements

(Note: For the avoidance of doubt, the appointment terms listed in the table below, including the minimum works experience required, number of normal working hours per day, number of normal working days per month and wage, are solely used for the purpose of importing labour as well as the local recruitment completed before application under the Labour Importation Scheme for Construction Sector, and shall not affect the requirement and works arrangement under the employment contract between other local employers and their employees.)

Eligible trade group[1]		**Eligible trade[2][3]** (Job description of each eligible trade is detailed at Annex A) **(A)**	**Minimum works experience required (Years of Experience) (B)**	**Number of normal working hours per day (excluding meal break) (C)**	**Number of normal working days per month (D)**	**Daily Wage (HK$) (E)**	**Monthly Wage[4] (HK$) (F) (= (D) x (E))**
7.	Cement Sand Mortar Worker (8)	(a) Cement Sand Mortar Worker (Master) (23) (b) Plasterer (24) (c) Plasterer (Floor) (25) (d) Bricklayer (27) (e) Tiler (28) (f) Tiler (Mosaic) (29) (g) Tiler (Tile) (30)	3	8	22	$1,400	$30,800
8.	Paving Block Layer (7)	Paving Block Layer (22)	3	8	22	$1,200	$26,400
9.	Leveller (3)	Leveller (10)	3	9	24	$1,400	$33,600
10.	Metal-steel Worker (10)	(a) Metal-steel Worker (Master) (34)	3	8	24	$1,400	$33,600
		(b) Metal Worker (35)	3	8	24	$1,400	$33,600
		(c) Structural Steel Erector (36)	3	9	22	$1,500	$33,000
11.	Welder (15)	(a) General Welder (48)	3	8	24	$1,500	$36,000
		(b) Structural Steel Welder (49)	3	9	22	$1,700	$37,400
12.	Scaffolder (19)	Metal Scaffolder (62)	3	8	21	$1,450	$30,450

Labour Importation Scheme for Construction Sector
Trades for applying importation of skilled workers (common trades) and corresponding appointment terms and the prevailing median monthly wages of local labour in similar trade and with similar qualification requirements

(Note: For the avoidance of doubt, the appointment terms listed in the table below, including the minimum works experience required, number of normal working hours per day, number of normal working days per month and wage, are solely used for the purpose of importing labour as well as the local recruitment completed before application under the Labour Importation Scheme for Construction Sector, and shall not affect the requirement and works arrangement under the employment contract between other local employers and their employees.)

Eligible trade group[1]		**Eligible trade[2][3]** (Job description of each eligible trade is detailed at Annex A) **(A)**	**Minimum works experience required (Years of Experience) (B)**	**Number of normal working hours per day (excluding meal break) (C)**	**Number of normal working days per month (D)**	**Daily Wage (HK$) (E)**	**Monthly Wage[4] (HK$) (F) (= (D) x (E))**
13.	Plant and Equipment Operator (26)	(a) Ground Investigation Operator / Driller / Borer (73)	3	9	22	$1,700	$37,400
		(b) Plant and Equipment Operator (Tower Crane) (89)	3	9	24	$1,700	$40,800
		(c) Plant and Equipment Operator (Piling) (Master) (78) (d) Plant and Equipment Operator (Percussive Pile) (79) (e) Plant and Equipment Operator (Bored Pile) (80)	3	9	22	$1,700	$37,400
		(f) Plant and Equipment Operator (Excavator) (83) (g) Plant and Equipment Operator (Bulldozer) (85) (h) Plant and Equipment Operator (Loader) (88) (i) Plant and Equipment Operator (Compactor) (94)	3	8	22	$1,400	$30,800
		(j) Plant and Equipment Operator (Truck-mounted Crane) (86) (k) Plant and Equipment Operator (Crawler-mounted Mobile Crane) (90) (l) Plant and Equipment Operator (Wheeled Telescopic Mobile Crane) (91) (m) Plant and Equipment Operator (Gantry Crane) (93)	3	9	24	$1,600	$38,400
14.	Plant and Equipment Mechanic (Construction Work) (37)	(a) Plant and Equipment Mechanic (Construction Work) (Master) (137) (b) Construction Plant Mechanic (138) (c) Mechanical Fitter (139)	3	9	24	$1,200	$28,800
15.	Drain and Pipe Layer (6)	(a) Drain and Pipe Layer (Master) (18) (b) Plumber (19) (c) Drainlayer (20) (d) Pipelayer (21)	3	8	22	$1,500	$33,000
16.	Electrician (35)	(a) Overhead Linesman (128) (b) Control Panel Assembler (129) (c) Cable Jointer (Power) (130) (d) Cable Jointer (Low Voltage) (131) (e) Electrical Wireman (132)	3	8	24	$1,300	$31,200

Labour Importation Scheme for Construction Sector
Trades for applying importation of skilled workers (common trades) and corresponding appointment terms and the prevailing median monthly wages of local labour in similar trade and with similar qualification requirements

(Note: For the avoidance of doubt, the appointment terms listed in the table below, including the minimum works experience required, number of normal working hours per day, number of normal working days per month and wage, are solely used for the purpose of importing labour as well as the local recruitment completed before application under the Labour Importation Scheme for Construction Sector, and shall not affect the requirement and works arrangement under the employment contract between other local employers and their employees.)

Eligible trade group[1]		**Eligible trade[2][3]** (Job description of each eligible trade is detailed at Annex A) **(A)**	**Minimum works experience required (Years of Experience) (B)**	**Number of normal working hours per day (excluding meal break) (C)**	**Number of normal working days per month (D)**	**Daily Wage (HK$) (E)**	**Monthly Wage[4] (HK$) (F) (= (D) x (E))**
17.	Lift and Escalator Mechanic (31)	(a) Lift and Escalator Mechanic (Master) (114) (b) Lift Mechanic (115) (c) Escalator Mechanic (116)	3	8	24	$1,050	$25,200
18.	Fire Service Mechanic (33)	(a) Fire Service Electrical Fitter (125) (b) Fire Service Mechanical Fitter (126)	3	8	24	$1,300	$31,200
19.	Refrigeration / Air-conditioning / Ventilation Mechanic (32)	(a) Refrigeration / Air-conditioning / Ventilation Mechanic (Water System) (118) (b) Refrigeration / Air-conditioning / Ventilation Mechanic (Air System) (119)	3	8	24	$1,250	$30,000
20.	Asphalter (Road Construction) (29)	Asphalter (Road Construction) (111)	3	9	21	$1,200	$25,200
21.	Blasting worker (30)	(a) Shotfirer (112) (b) Rock Breaking Driller (113)	3	9	24	$1,700	$40,800
22.	Construction Goods Vehicle Driver (11)	Truck Driver (Heavy Goods Vehicles) (39)	3	9	24	$1,000	$24,000
23.	Demolition Worker (9)	(a) Demolition Worker (Master) (31) (b) Demolition Worker (Building) (32) (c) Demolition Worker (Unauthorized Building Works) (33)	3	8	21	$1,300	$27,300
24.	Piling Operative (4)	(a) Piling Operative (Master) (11) (b) Piling Operative (Percussive Pile) (12) (c) Piling Operative (Bored Pile) (13)	3	9	24	$1,700	$40,800

Appendix A: Job description of eligible trades The number in brackets refers to the corresponding number of "trade division" in Schedule 1 of Construction Workers Registration Ordinance (Cap 583).

Name of eligible trade*	**Job desrciption**
(2) Carpenter (Formwork) (Master)	(a) Erecting and striking timber formwork for civil construction (b) Erecting and striking timber formwork for building works
(3) Carpenter (Formwork - Civil Construction)	Erecting and striking timber formwork for civil construction
(4) Carpenter (Formwork - Civil Construction) (Striking)	Striking timber formwork for civil construction
(5) Carpenter (Formwork - Building Construction)	Erecting and striking timber formwork for building construction
(6) Carpenter (Formwork - Building Construction) (Striking)	Striking timber formwork for building construction
(10) Leveller	(a) Reading and interpreting drawings (b) Setting up job lines and levels and preparing templates
(11) Piling Operative (Master)	Setting up piling rigs for driven or bored piles works
(12) Piling Operative (Percussive Pile)	Setting up piling rigs for driven piles works
(13) Piling Operative (Bored Pile)	Setting up piling rigs for bored piles works
(18) Drain and Pipe Layer (Master)	(a)Assembling, installing and repairing— (i)pipes, pipe-fittings, sanitary fixtures, cold, hot and flush water systems, and soil, waste and rain water drainage systems in buildings; (ii)pipes and fittings in premises, and any pipes and fittings between premises and a connection to the mains (including the pipes and pipe-fittings forming part of a fire service) which are used for the purposes of a supply within the meaning of the Waterworks Ordinance (Cap 102) (b)Laying and joining underground drains, constructing manholes, installing pipes and fittings, constructing beds and haunches, and surrounding pipes with concrete (c)Laying water mains, making pressurized joints by mechanical means, installing pipes and fittings, constructing beds and haunches, and surrounding pipes with concrete
(19) Plumber	Assembling, installing and repairing— (a)pipes, pipe-fittings, sanitary fixtures, cold, hot and flush water systems, and soil, waste and rain water drainage systems in buildings; (b)pipes and fittings in premises, and any pipes and fittings between premises and a connection to the mains (including the pipes and pipe-fittings forming part of a fire service) which are used for the purposes of a supply within the meaning of the Waterworks Ordinance (Cap. 102)
(20) Drainlayer	Laying and joining underground drains, constructing manholes, installing pipes and fittings, constructing beds and haunches, and surrounding pipes with concrete
(21) Pipelayer	Laying water mains, making pressurized joints by mechanical means, installing pipes and fittings, constructing beds and haunches, and surrounding pipes with concrete
(22) Paving Block Layer	(a) Laying paving blocks on floor (b) Compacting the base layer with vibrating machines (c) Cutting paving blocks to fit floor layout
(23) Cement Sand Mortar Worker (Master)	(a) (i) Applying coats of plaster to, and rendering walls and ceilings, to produce finished surfaces (ii) Screeding floors, staircases and roofs (b)Splitting and shaping stones, and building and laying stone works (c)Laying bricks and other building blocks, except stones and marble, for construction and repair of walls, partitions, arches, openings and other structures (d)Cutting, shaping and setting tiles on walls, ceilings and floors
(24) Plasterer	(a) Applying coats of plaster to, and rendering walls and ceilings, to produce finished surfaces (b) Screeding floors, staircases and roofs
(25) Plasterer (Floor)	Screeding floors, staircases and roofs
(27) Bricklayer	Laying bricks and other building blocks, except stones and marble, for construction and repair of walls, partitions, arches, openings and other structures
(28) Tiler	Cutting, shaping and setting tiles on walls, ceilings and floors
(29) Tiler (Mosaic)	Cutting, shaping and setting mosaic tiles on walls, ceilings and floors
(30) Tiler (Tile)	Cutting, shaping and setting ceramic tiles on walls, ceilings and floors
(31) Demolition Worker (Master)	(a) Demolishing, dismantling and removing buildings and structures, or any part of them (b) Demolishing, dismantling and removing buildings erected, or building works carried out, in contravention of the Buildings Ordinance (Cap. 123)

Name of eligible trade*	**Job desrciption**
(32) Demolition Worker (Building)	Demolishing, dismantling and removing buildings and structures, or any part of them
(33) Demolition Worker (Unauthorized Building Works)	Demolishing, dismantling and removing buildings erected, or building works carried out, in contravention of the Buildings Ordinance (Cap. 123)
(34) Metal-steel Worker (Master)	(a) (i) Fitting, assembling, welding and forging metal parts (ii)Installing nonstructural metalwork (iii)Operating metalworking machines (iv)Making templates (v)Repairing metal formwork (b)(i)Drilling, cutting and shaping steel sections (ii)Assembling structural members and erecting steel structures by riveting or bolting (iii)Operating power shears, flame cutting equipment and other related tools
(35) Metal Worker	(a)Fitting, assembling, welding and forging metal parts (b)Installing nonstructural metalwork (c)Operating metalworking machines (d)Making templates (e)Repairing metal formwork
(36) Structural Steel Erector	(a)Drilling, cutting and shaping steel sections (b)Assembling structural members and erecting steel structures by riveting or bolting (c)Operating power shears, flame cutting equipment and other related tools
(39) Truck Driver (Heavy Goods Vehicles)	Driving, within, into or out of construction sites, for carrying out construction work, heavy goods vehicles which— (a)are within the meaning of section 2 of the Road Traffic Ordinance (Cap. 374); and (b)belong to one of the following types of body— (i)skip carrier; (ii)tanker; (iii)pressure tanker; (iv)lorry crane; (v)gully emptier; (vi)demountable; (vii)tipper; (viii)concrete mixer
(42) Rigger / Metal Formwork Erector	(a)Setting up lifting apparatus and equipment for lifting and lowering materials (b)Fixing and dismantling large panel metal formwork
(46A) False Ceiling Installer	Installing false ceilings
(47) Asbestos Abatement Worker	Skills for asbestos abatement works
(48) General Welder	General welding and cutting by electric arc, oxy-acetylene flame or other welding processes
(49) Structural Steel Welder	Cutting or joining structural steel sections, steel water mains and steel gas mains by electric arc, oxy-acetylene flame or other welding processes
(50) Concrete and Grouting Worker (Master)	(a)(i) Mixing, placing and compacting concrete using vibrating machines (ii) Curing, levelling and smoothening of concrete (b)Repairing substandard or spalled concrete or reinforcement bars using concrete or other materials (c)Operating spraying machines to apply shotcrete or gunite (d)Mixing cement or other materials to carry out underground grouting work
(51) Concretor	(a)Mixing, placing and compacting concrete using vibrating machines (b)Curing, levelling and smoothening of concrete
(54) Grouting Worker	Mixing cement or other materials to carry out underground pressure grouting work
(62) Metal Scaffolder	Erecting, dismantling and repairing metal scaffolding required in construction work

Name of eligible trade*	**Job desrciption**
(64) Curtain Wall and Glass Panes Installer (Master)	(a)(i) Measuring, cutting and fixing glass panes with silicone plastic or beads (ii) Grinding or rounding edges of glass panes (b)Installing metal frames, and fixing glasses or other material panels, for curtain walls
(66) Curtain Wall Installer	Installing metal frames, and fixing glasses or other material panels, for curtain walls
(73) Ground Investigation Operator / Driller / Borer	(a)Setting up and operating drilling plants for ground investigation purposes (b)Taking and storing soil, and rock samples or specimens, for inspection and logging by engineers or technicians or geologists (c)Performing in situ field tests in the company of geotechnical field technicians
(78) Plant and Equipment Operator (Piling) (Master)	Operating piling machines (percussive or bored piles)
(79) Plant and Equipment Operator (Percussive Pile)	Operating piling machines (percussive piles)
(80) Plant and Equipment Operator (Bored Pile)	Operating piling machines (bored piles)
(83) Plant and Equipment Operator (Excavator)	Operating excavators (except demolishing, dismantling and removing buildings or structures, or any part of them)
(85) Plant and Equipment Operator (Bulldozer)	Operating bulldozers
(86) Plant and Equipment Operator (Truck-mounted Crane)	Operating truck-mounted cranes
(88) Plant and Equipment Operator (Loader)	Operating loaders
(89) Plant and Equipment Operator (Tower Crane)	Operating tower cranes
(90) Plant and Equipment Operator (Crawler-mounted Mobile Crane)	Operating crawler-mounted mobile cranes
(91) Plant and Equipment Operator (Wheeled Telescopic Mobile Crane)	Operating wheeled telescopic mobile cranes
(93) Plant and Equipment Operator (Gantry Crane)	Operating gantry cranes
(94) Plant and Equipment Operator (Compactor)	Operating compactors
(99) Bar Bender and Fixer	Cutting, bending and fixing reinforcement steel bars
(111) Asphalter (Road Construction)	(a)Mixing, placing and compacting bituminous materials using vibrating machines (b)Levelling and smoothening bituminous materials according to specified level marks
(112) Shotfirer	Calculating, preparing, loading and detonating explosive charges in mines, quarries, civil engineering and building sites
(113) Rock Breaking Driller	Operating pneumatic or hydraulic drills to make holes and openings or break up concrete, rocks or other hard materials
(114) Lift and Escalator Mechanic (Master)	(a)Installing, adjusting, maintaining and repairing lifts (b)Installing, adjusting, maintaining and repairing escalators
(115) Lift Mechanic	Installing, adjusting, maintaining and repairing lifts
(116) Escalator Mechanic	Installing, adjusting, maintaining and repairing escalators
(118) Refrigeration / Air-conditioning / Ventilation Mechanic (Water System)	Fitting, assembling, installing, commissioning, maintaining and repairing water systems for air-conditioning systems (including air-handling and water condensing equipment)
(119) Refrigeration / Air-conditioning / Ventilation Mechanic (Air System)	Fabricating, installing and repairing sheet metal assemblies and products (including ventilation ducting, dampers, fire resistant board and fittings)
(125) Fire Service Electrical Fitter	Installing, testing, maintaining, inspecting and repairing automatic fire alarm systems, manual fire alarm systems, and electrical or electronic parts of fire service systems
(126) Fire Service Mechanical Fitter	Installing, testing, maintaining, inspecting and repairing fire service piping systems and mechanical parts of fire service systems
(128) Overhead Linesman	Constructing, maintaining and repairing overhead line systems of voltages not exceeding 11 kV on tubular steel, concrete, lattice girder or wood supports
(129) Control Panel Assembler	Fitting, assembling, installing and repairing low voltage switchboards, and control panels, for electrical plants and equipment
(130) Cable Jointer (Power)	(a)Joining low voltage cables either with the circuits dead or with one or both cables energized (b)Joining dead cables of voltages not exceeding 11 kV

Name of eligible trade*	**Job desrciption**
(131) Cable Jointer (Low Voltage)	Joining dead cables of voltages not exceeding 1 kV
(132) Electrical Wireman	Installing and laying wiring for electrical systems and equipment
(137) Plant and Equipment Mechanic (Construction Work) (Master)	(a)Maintaining and repairing building and civil engineering plants and machinery (b)Fitting, assembling, erecting, installing, maintaining and repairing mechanical plants and equipment, including emergency generators
(138) Construction Plant Mechanic	Maintaining and repairing building and civil engineering plants and machinery
(139) Mechanical Fitter	Fitting, assembling, erecting, installing, maintaining and repairing mechanical plants and equipment, including emergency generators

Labour Importation Scheme for Construction Sector
Trades eligible for applying importation of skilled workers (special trades) and corresponding appointment terms and the prevailing median monthly wages of local labour in similar trade and with similar qualification requirements

(Note: For the avoidance of doubt, the appointment terms listed in the table below, including the minimum works experience required, number of normal working hours per day, number of normal working days per month and wage, are solely used for the purpose of importing labour as well as the local recruitment completed before application under the Labour Importation Scheme for Construction Sector, and shall not affect the requirement and works arrangement under the employment contract between other local employers and their employees.)

Eligible trade [1] (A)		Job description [2] (B)	Minimum works experience required (Years of experience) (C)	Number of normal working hours per day (excluding meal break) (D)	Number of normal working days per month (E)	Daily Wage (HK$) (F)	Monthly Wage[3] (HK$) (G) (= (E) x (F))
1.	Tower Crane Mechanic (Erecting, dismantling and height alternation) (N/A)	Erecting, dismantling of tower crane and adjusting their height	3	8	24	$1,700	$40,800
2.	Overhead Linesman (High Voltage) (N/A)	Constructing, maintaining and repairing overhead line systems of voltages exceeding 11 kV on tubular steel, concrete, lattice girder or wood supports	3	8	22	$1,500	$33,000
3.	Asbestos Abatement Worker (47)	Skills for asbestos abatement works	3	8	22	$1,650	$36,300
4.	Plaster Mural Restorer (Historical Building) (N/A)	Using traditional materials and/or techniques in fabrication or restoration of plaster carving, sculpture and architectural feature	3 years of experience in built heritage conservation[4] (such as participating in traditional decorative plaster works and traditional plastering/rendering)	8	22	$1,590	$35,000
5.	Calligrapher (Historical Building) (N/A)	Using traditional materials and/or techniques in carrying out or restoration of timber carving, couplet, plaque, stone carving, and mural painting	3 years of experience in built heritage conservation[4] (such as participating in traditional painting, paint work, painting style and calligraphy)	8	24	$1,400	$33,600
6.	Craftsman (Historical Building) (N/A)	Using traditional materials and techniques in fabrication or restoration of timber carving, timber building component, timber doors and windows	3 years of experience in built heritage conservation[4] (such as participating in joinery, timber work restoration)	8	24	$1,600	$38,400

[1] The number in brackets refers to the corresponding number of "trade division" in Schedule 1 of Construction Workers Registration Ordinance (Cap 583). "(N/A)" means that the trade is not a "designated trade" in Schedule 1 of Construction Workers Registration Ordinance (Cap 583)".

[2] The following requirements apply to all eligible trades listed above:

- Education Requirement: No specific requirement;
- Language Requirement: General communication skill, with basic reading and writing skills preferred.

[3] For all eligible trades listed above, the mode of payment for importing labour as well as the corresponding local recruitment under the Labour Importation Scheme for Construction Sector shall be monthly-rated, with the monthly wage no less than the wage level as stated in column G of the table.

[4] Built heritage conservation refers to those aged buildings, such as temples, ancestral halls, ancient pagoda, that need to be restored with the aforementioned traditional materials and/or techniques.

Labour Importation Scheme for Construction Sector
Trades eligible for applying importation of skilled workers (special trades) and corresponding appointment terms and the prevailing median monthly wages of local labour in similar trade and with similar qualification requirements

(Note: For the avoidance of doubt, the appointment terms listed in the table below, including the minimum works experience required, number of normal working hours per day, number of normal working days per month and wage, are solely used for the purpose of importing labour as well as the local recruitment completed before application under the Labour Importation Scheme for Construction Sector, and shall not affect the requirement and works arrangement under the employment contract between other local employers and their employees.)

Eligible trade (1) (A)		Job description (2) (B)	Minimum works experience required (Years of experience) (C)	Number of normal working hours per day (excluding meal break) (D)	Number of normal working days per month (E)	Daily Wage (HK$) (F)	Monthly Wage (3) (HK$) (G) (= (E) x (F))
7.	High Strength Steel Welder (N/A)	Performing outdoor welding operations on high-strength steel, including steel preheating and post-weld heat treatment as required	2 years of experience in welding high-strength steel (e.g., S690 and S960)	9	22	$2,400	$52,800
8.	High Strength Steel Heat Treatment Worker (N/A)	Assisting in the preparation for preheating and post-weld heat treatment for weld seams, adjusting weld seams and preparing weld seam grooves, operating heat treatment equipment and monitoring interpass temperatures; performing preheating and post-weld heat treatment on high-strength steel, wind speed monitoring and installation of wind shield devices.	2 years of experience in assisting in welding and post-weld heat treatment of high-strength steel (e.g. S690, S960)	9	22	$1,800	$39,600
9.	Quarry Saw Operator (N/A)	Operating large-scale quarry circular saws and performing routine machinery maintenance	2 years of experience in operating circular saws	9	24	$1,300	$31,200
10.	Wire Saw Operator (N/A)	Operating or overseeing the operation of diamond wire saw systems and performing routine maintenance on wire saws and system equipment.	2 years of experience in operating diamond wire saws	9	24	$1,400	$33,600

Labour Importation Scheme for Construction Sector
Discipline eligible for applying importation of technician and site supervisory personnel and corresponding appointment terms and the prevailing median monthly wages of local labour in similar discipline and with similar qualification requirements

(Note: For the avoidance of doubt, the appointment terms listed in the table below, including the minimum works experience required, number of normal working hours per day, number of normal working days per month and wage, are solely used for the purpose of importing labour as well as the local recruitment completed before application under the Labour Importation Scheme for Construction Sector, and shall not affect the requirement and works arrangement under the employment contract between other local employers and their employees.)

Eligible discipline (A)		Job description (B)	Minimum works experience required (Years of Experience) [(1)] (C)	Number of normal working hours per day (excluding meal time) (D)	Number of normal working days per week (E)	Monthly wage (HK$) (F)
1.	(a) Civil Engineering Technician	Carrying out civil engineering work under the supervision of a civil engineer	3	8	6	$29,700
	(b) Structural Engineering Technician	Carrying out structural engineering work under the supervision of a structural engineer	3	8	6	$25,900
	(c) Geotechnical Engineering Technician	Carrying out geotechnical engineering work under the supervision of a geotechnical engineer	3	8	6	$30,600
2.	Surveying Technician (Quantity)	Assisting the quantity surveyor in preparing bills of quantities by performing taking-off, working-up and abstracting, and measuring and valuating completed works or variations	3	8	6	$34,200
3.	Surveying Technician (Land)	Assisting the land surveyor in carrying out surveys and setting-out work, and supervising chainmen and survey labourers	3	8	6	$30,700
4.	Landscape Technician	Performing studies, growing, tending and transplanting flowers / shrubbery / trees / other plants; preparing landscape drawings	3	8	6	$31,100
5.	Environmental Technician	Monitoring the environment and investigating sources of pollution by performing laboratory and field tests to solve complex environmental problems that affect public health	3	8	6	$27,800
6.	E&M Engineering Technician (Mechanical)	Performing technical tasks, either independently or under the direction of a qualified engineer, contributory to design, installation, operation, maintenance and repair of mechanical engineering or building services systems and equipment. Assisting to plan, coordinate and supervise their projects	3	8	6	$33,700

[(1)] The following requirements apply to the eligible disciplines listed above:

Education Requirements: Completion of a programme with similar level of the programmes listed below:
- Vocational Training Council Diploma;
- Vocational Training Council Higher Diploma;
- Hong Kong Institute of Construction Advanced Diploma; and/or
- Approved Technical Talents Training Programmes – Senior Tradesmen recognized by the Construction Industry Council

Labour Importation Scheme for Construction Sector
Discipline eligible for applying importation of technician and site supervisory personnel and corresponding appointment terms and the prevailing median monthly wages of local labour in similar discipline and with similar qualification requirements

(Note: For the avoidance of doubt, the appointment terms listed in the table below, including the minimum works experience required, number of normal working hours per day, number of normal working days per month and wage, are solely used for the purpose of importing labour as well as the local recruitment completed before application under the Labour Importation Scheme for Construction Sector, and shall not affect the requirement and works arrangement under the employment contract between other local employers and their employees.)

Eligible discipline		Job description	Minimum works experience required (Years of Experience) [(1)]	Number of normal working hours per day (excluding meal time)	Number of normal working days per week	Monthly wage (HK$)
(A)		(B)	(C)	(D)	(E)	(F)
7.	Fire Services Technician	Performing technical tasks, either independently or under the direction of a qualified engineer, contributory to design, development, manufacture, installation, operation, maintenance and repair of fire services systems, equipment and fire extinguishers	3	8	6	$31,500
8.	Refrigeration / Air-Conditioning / Ventilation Technician	Performing technical tasks, either independently or under the direction of a qualified engineer, contributory to design, development, manufacture, construction, installation, efficient operation, maintenance and repair of air-conditioning plant and equipment	3	8	6	$30,500
9.	Draftsman	Interpreting the Architect's initial design concepts and sketching into a practical building solution, and translating this information into submission / contract drawings, taking due account of the constraints imposed by economic, environmental, technological and legislative requirements; involving in Building Information Modeling (BIM) works, coordinating information and works of other disciplines involved including statutory bodies; assisting in the checking of shop drawings and preparing site sketches for projects at the construction stage; from sketch designs preparing general and detailed drawing under the supervision of architects, engineers, surveyors or contractors	2	8	6	$33,500
10.	(a) Project Coordinator	Planning, organising, directing and co-ordinating all activities and resources for construction projects in accordance with the agreed method, procedure, budget and specifications	4	8	6	$41,800
	(b) Assistant Project Coordinator	Assisting in planning, organising, directing and co-ordinating all activities and resources for construction projects in accordance with the agreed method, procedure, budget and specifications	2	8	6	$27,900
11.	Site Supervisor	Supervising, directing and co-ordinating the activities of workers engaged in construction works and requisitions, receiving and inspecting materials and supplies	4	9	6	$40,000

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Eligible discipline		Job description	Minimum works experience required (Years of Experience) [(1)]	Number of normal working hours per day (excluding meal time)	Number of normal working days per week	Monthly wage (HK$)
(A)		(B)	(C)	(D)	(E)	(F)
12.	(a) Site Foreman	Supervising, directing and co-ordinating normally under the general control of the site agent, the activities of workers engaged in construction works and requisitions, receiving and inspecting materials and supplies	3	9	6	$33,000
	(b) Assistant Site Foreman	Assisting in supervising, directing and co-ordinating normally under the general control of the site agent, the activities of workers engaged in construction works and requisitions, receiving and inspecting materials and supplies	2	9	6	$25,000