

Support for Engineering, Architectural, Surveying, Town Planning and Landscape Sectors 3.0

(a) Training Subsidy for Graduates (Architectural, Surveying, Town Planning and Landscape Sectors)

(b) Training Subsidy for Assistant Professionals (Engineering, Architectural, Surveying, Town Planning and Landscape Sectors)

Support Measure 3.0 - Guide to Application

1. Preamble

1.1 Due to the impact of the fifth wave of the COVID-19 pandemic on the job markets, both graduates and assistant professionals of the engineering, architectural, surveying, town planning and landscape sectors are facing difficulties in securing jobs. The Government of the Hong Kong Special Administrative Region (**the Government**) is launching a measure entitled Support for Engineering, Architectural, Surveying, Town Planning and Landscape Sectors 3.0 (**Support Measure 3.0**) to encourage private organisations to employ graduates and assistant professionals. Same as similar subsidy schemes launched in 2020 and 2021 named Support for Engineering, Architectural, Surveying, Town Planning and Landscape Sectors (**Support Measure**) and Support for Engineering, Architectural, Surveying, Town Planning and Landscape Sectors 2.0 (**Support Measure 2.0**) respectively, Support Measure 3.0 provides employment opportunities for graduates and assistant professionals of the relevant professional sectors with a view to fostering the development of the sectors in the long run.

1.2 There are two groups of subsidy under Support Measure 3.0:

(a) Training Subsidy for Graduates (Architectural, Surveying, Town Planning and Landscape Sectors) (**TSG(ASPL)**); and

(b) Training Subsidy for Assistant Professionals (Engineering, Architectural, Surveying, Town Planning and Landscape Sectors) (**TSAP(EASPL)**).

1.3 Support Measure 3.0 will provide a total of 2 000 subsidy places comprising 625 places for TSG(ASPL) and 1 375 places for TSAP(EASPL).

2. Responsible Government Bureau

2.1 The Development Bureau (**DEVB**) is responsible for the implementation of Support Measure 3.0.

3. Eligible Applicant for Training Subsidy under Support Measure 3.0

- 3.1 For individual sector under each group of Support Measure 3.0, an applicant eligible for the training subsidy shall be a company registered at the Business Registration Office under the Business Registration Ordinance (Chapter 310, Laws of Hong Kong) and satisfying the requirements at **Table 1** and Section 3.2 below.

Table 1

Training Subsidy	Applicant's Eligibility Requirements
Training Subsidy for Graduates (Architectural Sector)	A company recognised by The Hong Kong Institute of Architects (HKIA) that it is able to provide practical training for a graduate (architectural sector) employee to satisfy the requirements for applying for HKIA Professional Assessment
Training Subsidy for Graduates (Surveying Sector)	A company recognised by The Hong Kong Institute of Surveyors (HKIS) that it is able to provide professional surveying training for a graduate (surveying sector) employee to satisfy the requirements of the Assessment of Professional Competence Scheme (APC)
Training Subsidy for Graduates (Town Planning Sector)	A company recognised by The Hong Kong Institute of Planners (HKIP) that it is able to provide professional practical training for a graduate (town planning sector) employee to satisfy the requirements for applying for HKIP Membership Board's assessment
Training Subsidy for Graduates (Landscape Sector)	A company recognised by The Hong Kong Institute of Landscape Architects (HKILA) that it is able to provide practical training for a graduate (landscape sector) employee to satisfy the requirements for applying for HKILA Professional Practice Examination
Training Subsidy for Assistant Professionals (Engineering Sector)	A company recognised by The Hong Kong Institution of Engineers (HKIE) that it is able to provide an assistant professional (engineering sector) employee with the responsible experience for satisfying the requirements for applying for HKIE Professional Assessment
Training Subsidy for Assistant Professionals (Architectural Sector)	A company recognised by HKIA that it is able to provide an assistant professional (architectural sector) employee with practical experience in architecture to satisfy the requirements for applying for HKIA Professional Assessment

Training Subsidy	Applicant's Eligibility Requirements
Training Subsidy for Assistant Professionals (Surveying Sector)	A company recognised by HKIS that it is able to provide an assistant professional (surveying sector) employee with practical experience in professional surveying to satisfy the requirements of the APC of HKIS
Training Subsidy for Assistant Professionals (Town Planning Sector)	A company recognised by HKIP that it is able to provide an assistant professional (town planning sector) employee with professional practical experience in town planning to satisfy the requirements for applying for HKIP Membership Board's assessment
Training Subsidy for Assistant Professionals (Landscape Sector)	A company recognised by HKILA that it is able to provide an assistant professional (landscape sector) employee with practical experience in landscape architecture to satisfy the requirements for applying for HKILA Professional Practice Examination

- 3.2 An applicant should have, for each sector of training subsidy applied for, at least one professional with professional qualification of the relevant local institute/institution (i.e. HKIA, HKIS, HKIP, HKILA and HKIE) to supervise the professional practical training/experience provided for the graduate/assistant professional employee(s) approved under Support Measure 3.0.
- 3.3 Applicants of Support Measure and Support Measure 2.0 may apply for Support Measure 3.0. Applicants' eligibility will be subject to vetting. If necessary, their information shall be passed to the relevant professional institute/institution for vetting.
- 3.4 The following employers are **not** eligible for applying for any subsidy under Support Measure 3.0:
- (a) The Hong Kong Special Administrative Region (**HKSAR**) Government;
 - (b) Specified statutory bodies and corporations; and
 - (c) Specified public organisations, government-owned companies or subvented organisations.

The aforementioned types of employers are set out in the exclusion list at **Annex 1**.

4. Eligibility of Graduate/Assistant Professional Employee under Support Measure 3.0

- 4.1 The deadline for application for Support Measure 3.0 is 30 November 2022 (Wednesday). Eligible graduate/assistant professional employee should satisfy the general and specific requirements specified in Sections 4.2 to 4.4 below.

General Requirements

- 4.2 A graduate/assistant professional employee eligible for the subsidy should be a HKSAR resident with a valid Hong Kong Identity Card.
- 4.3 The employment contract for a graduate/assistant professional employee needs to be duly signed on or before the application deadline, i.e. 30 November 2022 (Wednesday). Further, he/she needs to be employed by the applicant on a full-time basis and needs to report duty not later than 3 January 2023 (Tuesday), failing which will render the application and/or approved subsidy place invalid. Graduate/assistant professional employees approved under Support Measure and/or Support Measure 2.0 may be proposed for Support Measure 3.0.

Specific Requirements

- 4.4 The specific requirements for a graduate/assistant professional employee under individual sector and group of Support Measure 3.0 are given in **Table 2**. All graduate/assistant professional employees should not have obtained the relevant professional qualification of the HKIA, HKIS, HKIP, HKILA or HKIE during the whole subsidy period.

Table 2

Employee	Specific Requirements ^(Note 1)
Graduate (Architectural Sector) employee	Obtained in 2022 a Master's degree or a Bachelor's degree accredited and/or recognised by HKIA in pursuit of application for HKIA Professional Assessment
Graduate (Surveying Sector) employee	Obtained in 2022 the academic qualification accredited and/or recognised by HKIS for the APC of the HKIS
Graduate (Town Planning Sector) employee	Obtained in 2022 the academic qualification accredited and/or recognised by HKIP for the purpose of applying for the Membership Board's assessment
Graduate (Landscape Sector) employee	Obtained in 2022 the academic qualification accredited and/or recognised by HKILA in pursuit of application for HKILA Professional Practice Examination
Assistant Professional (Engineering Sector) employee	(a) [First Priority ^(Note 2)]With end date of HKIE Scheme "A" training in 2022; or (b) With end date of HKIE Scheme "A" training in 2021
Assistant Professional (Architectural Sector) employee	(a) [First Priority ^(Note 2)]In 2022 complete the training required and recognised by HKIA and satisfied the requirements for applying for HKIA Professional Assessment ^(Note 3) ; or

Employee	Specific Requirements ^(Note 1)
	(b) Apply to take 2022 HKIA Professional Assessment ^(Note 3) and HKIA's approval is given; or (c) In 2021 completed the training required and recognised by HKIA and satisfied the requirements for applying for HKIA Professional Assessment ^(Note 3) ; or (d) In 2021 took HKIA Professional Assessment ^(Note 3)
Assistant Professional (Surveying Sector) employee	(a) [First Priority ^(Note 2)]In 2022 complete the training required and recognised by HKIS and satisfied the requirements to sit for Part II Assessment ^(Note 4) of the Final Assessment of APC of the HKIS; or (b) Apply to take 2022 Part II Assessment ^(Note 4) of the Final Assessment of APC of the HKIS and HKIS's approval is given; or (c) In 2021 completed the training required and recognised by HKIS and satisfied the requirements to sit for Part II Assessment ^(Note 4) of the Final Assessment of APC of the HKIS; or (d) In 2021 took Part II Assessment ^(Note 4) of the Final Assessment of APC of the HKIS
Assistant Professional (Town Planning Sector) employee	(a) [First Priority ^(Note 2)]In 2022 complete the training required and recognised by HKIP and satisfied the requirements for applying for HKIP Membership Board's assessment; or (b) Apply to take 2022 HKIP Membership Board's assessment and HKIP's approval is given; or (c) In 2021 completed the training required and recognised by HKIP and satisfied the requirements for applying for HKIP Membership Board's assessment; or (d) In 2021 took HKIP Membership Board's assessment
Assistant Professional (Landscape Sector) employee	(a) [First Priority ^(Note 2)]In 2022 complete the training required and recognised by HKILA and satisfied the requirements for applying HKILA Professional Practice Examination; or (b) Apply to take 2022 HKILA Professional Practice Examination and HKILA's approval is given; or (c) In 2021 completed the training required and recognised by HKILA and satisfied the requirements for applying HKILA Professional Practice Examination; or (d) In 2021 took HKILA Professional Practice Examination

Note 1: All years refer to calendar year.

Note 2: Priority will be given as stated in Section 6.15 in allocation of subsidy places.

Note 3: Refer to any of the examination papers 1, 2, 6, 7 or 8.

Note 4: Part II Assessment refers to the APC Practical task of the Building Surveying Division; the Part II Written Assessment of the Land Surveying Division; and the Written Submission of the Planning and Development Division.

5. Training Subsidy

- 5.1 Applicants of TSG(ASPL) will be provided with a training subsidy of HK\$5,610 per month per approved subsidy place for a maximum period of 18 months.
- 5.2 Applicants of TSAP(EASPL) will be provided with a training subsidy of HK\$10,000 per month per approved subsidy place for a maximum period of 12 months.

6. Application Procedures

- 6.1 Applications for Support Measure 3.0 will be conducted in **two stages**. Stage 1 is for submissions of graduate/assistant professional employees meeting the general and specific requirements in Section 4 above by the applicants for approval. The proposed employees can be graduate/assistant professional employees employed and yet to report duty. The eligibility of the applicants and the graduate/assistant professional employees will be vetted to determine if any subsidy places should be allocated to the applicants and whether the graduate/assistant professional employees should be approved to fill the subsidy places allocated. Upon receipt of the approval for Stage 1, applicants may proceed to claim for training subsidy under Stage 2.

Stage 1 (Submissions by Applicants)

- 6.2 An applicant applying for subsidy place(s) under TSG(ASPL) and/or TSAP(EASPL) is required to submit the details of graduate/assistant professional employee(s) in the duly completed “Support Measure 3.0 - Application Form” (**Application Form 3.0**) together with a copy of the valid business registration certificate of the company as well as the supporting documents specified in Application Form 3.0 to DEVB on or before the application deadline, 30 November 2022 (Wednesday). Application Form 3.0 can be downloaded at DEVB’s website (https://www.devb.gov.hk/en/issues_in_focus/support_easpl3/index.html). Late applications will not be considered.
- 6.3 Applicants are encouraged to submit the completed applications by email to support_easpl@devb.gov.hk. For applications submitted via email, Parts A to D of Application Form 3.0 shall be in Microsoft Excel format while the duly signed Part F of Application Form 3.0 as well as the supporting documents shall be images in JPEG or PDF format. The images must be clear, complete and in entirety.
- 6.4 Application by post or in person to the enquiry address at Section 8.1 is also acceptable. A CD-ROM or a DVD-ROM containing the Microsoft Excel file of Parts A to D of Application Form 3.0 is required in addition to the hard copy of the whole set of Application Form 3.0 and the supporting documents. Applications submitted in person should be delivered to DEVB by **5:00 pm** of 30 November 2022 (Wednesday) while the postmark date on the envelope will be regarded as the date of application submitted by post. Late applications will not be considered.
- 6.5 The applicant should ensure the validity of the email address provided in Application Form 3.0 as emails would be the channel of future communication.

- 6.6 Applicants should clearly mark “Application for Support Measure 3.0 – [Name of private organisation]” on the envelope or use it in the subject of the email.
- 6.7 The information and supporting documents provided by the applicant will be vetted by DEVB and, where appropriate, the relevant professional institute/institution, i.e. HKIE, HKIA, HKIS, HKIP or HKILA, and other Government bureaux/departments. DEVB reserves the right to make the final decision as to whether the applicant is eligible for allocation for subsidy place(s) and the proposed graduate/assistant professional employees are eligible for the subsidy places.
- 6.8 The applicant should timely provide documentary proof, upon request, to DEVB for supporting the information provided in Application Form 3.0.
- 6.9 The applicant should notify DEVB within five working days if the employment contract between an applicant and the proposed graduate/assistant professional employee is terminated while the eligibility of the proposed employee is still being vetted by DEVB.
- 6.10 Subject to the availability of subsidy places, if DEVB finds a proposed graduate/assistant professional provided on Application Form 3.0 does not meet the criteria for filling a subsidy place, the applicant will be allowed one opportunity to submit a replacement. The replacement and the relevant supporting information required should be submitted within five working days after DEVB’s date of notification. If the applicant fails to submit the information about a replacement on time, including but not limited to not responding to DEVB’s notification, or the replacement is found not meeting the criteria for filling a subsidy place, the proposed graduate/assistant professional and the relevant replacement will not be further considered.

Stage 1 (Allocation of Subsidy Places)

- 6.11 Only applicants eligible for Support Measure 3.0 will be considered for allocation of subsidy places.
- 6.12 No employee is allowed to occupy any two subsidy places at the same time, whether the individual subsidy place is from Support Measure, Support Measure 2.0 or Support Measure 3.0.
- 6.13 DEVB will inform applicants of the result by phases. Each allocated subsidy place will have a unique reference number. Applicants are required to quote the reference number in the communications regarding Support Measure 3.0 with DEVB (e.g. when applying for the release of subsidy and the subsequent replacement if necessary).
- 6.14 For every individual sector of TSG(ASPL) and TSAP(EASPL), each eligible applicant will be allocated at least one subsidy place for proposing graduate or assistant professional employee(s), on the condition that a proposed employee or a replacement that is provided under Section 6.10 meets the general requirements as well as one of the specific requirements in Table 2 in Section 4. However, if none of the proposed employees or their replacements meets the general requirements and the specific requirements, no subsidy place of that sector will be allocated to the eligible applicant.

6.15 Subsidy places for **assistant professional employee** will generally be allocated according to the priorities in **Table 3** below.

Table 3

Priority	Description ^{Note}
First	Assistant professionals meeting specific requirement (a) in Table 2 of Section 4.4
Second	Assistant professionals meeting specific requirements (b), (c) or (d) in Table 2 of Section 4.4 and have not received any subsidy under Support Measure or Support Measure 2.0 under the employment of the same applicant
Third	Assistant professionals meeting specific requirements (b), (c) or (d) in Table 2 of Section 4.4 and have received subsidy under Support Measure and/or Support Measure 2.0 under the employment of the same applicant

Note: Section 6.10 on replacement applies.

Stage 2 (Claim for Subsidy)

- 6.16 With Stage 1 approved, an applicant may claim training subsidy by submitting the form entitled “Support Measure 3.0 - Claim Form” at the link (https://www.devb.gov.hk/en/issues_in_focus/support_easpl3/index.html) together with all the necessary supporting documents. Training subsidy will be paid in arrears and on a quarterly basis.
- 6.17 Applicants should spend all the subsidies received under Support Measure 3.0 in paying salary to the graduate/assistant professional employees approved to fill the subsidy places.
- 6.18 The 18-month and 12-month training subsidy periods for TSG(ASPL) and TSAP(EASPL) respectively will commence on the date of submission of the duly completed Application Form 3.0 or when an individual graduate employee or assistant professional employee approved to fill the subsidy place reports duty as a graduate or an assistant professional, whichever is later.
- 6.19 Once the training subsidy has commenced, it will cease on a date 18-month and 12-month for TSG(ASPL) and TSAP(EASPL) respectively after the commencement date.
- 6.20 If an assistant professional employee receiving TSAP(EASPL) under Support Measure 2.0 is approved as an assistant professional employee of the same applicant under Support Measure 3.0, the commencement date of the subsidy period for Support Measure 3.0 will be the day after the end date of the subsidy period approved under Support Measure 2.0.

- 6.21 If a graduate employee receiving TSG(ASPL) under Support Measure or Support Measure 2.0 is approved as a graduate employee or an assistant professional employee of the same applicant under Support Measure 3.0, the TSG(ASPL) under Support Measure or Support Measure 2.0 will cease unless the applicant can provide a replacement graduate employee meeting the eligibility requirements of Support Measure or Support Measure 2.0 as appropriate.
- 6.22 Under the following circumstances, the TSG(ASPL) or TSAP(EASPL) of the concerned period of an approved graduate/assistant professional subsidy place will not be paid:
- (a) When the graduate employee or assistant professional employee receiving the subsidy is assigned to work on a Government project with the relevant salary reimbursed by the Government;
 - (b) The employment contract between an applicant and the graduate employee or assistant professional employee is terminated, and/or the subsidy place is left vacant without a replacement approved by DEVB; or
 - (c) The graduate employee or assistant professional employee receiving the subsidy has obtained a professional qualification of relevant local professional institute.
- 6.23 In relation to Section 6.22 above, an applicant may seek DEVB's approval for replacement of a graduate employee or an assistant professional employee receiving the subsidy. The relevant general requirements as well as specific requirements in Table 2 in Section 4 above apply to the proposed replacement.
- 6.24 As and when the circumstances stated in Section 6.22 above are known to an applicant, the applicant should inform DEVB within five working days.
- 6.25 The applicant should refund the Government any over-payment of the training subsidy under Support Measure 3.0.
- 6.26 Subsidy may be withheld for any breach of the terms and conditions of Support Measure 3.0 by an applicant.

7. Other Points to Note

- 7.1 Applications and processing of the applications are subject to the requirements set out in this Guide, Terms and Conditions set out in the Application Form 3.0 and the privacy policy sets out in **Annex 2**.
- 7.2 DEVB reserves the right to transfer subsidy places among different groups and sector(s), the right for the final interpretation of this Guide and the related documents of Support Measure 3.0 as well as the right of final decision.
- 7.3 It is an offence under the Prevention of Bribery Ordinance (Cap. 201) to offer advantages to government officers in relation to their official duties.

- 7.4 The Government reserves the right to take appropriate action, including but not limited to refusing or not approving an application for subsidy or revoking any approval given and recovering any subsidy granted and all related expenses incurred arising from false information given and false declaration made.
- 7.5 Applicants, graduate employees and assistant professional employees may be required to attend an interview and/or provide supplementary documentary proof before and after the release of the subsidy.
- 7.6 To facilitate the Government or its agent to conduct spot checks, the applicant shall keep the original of the completed application form(s) and supporting documents for at least seven years and shall provide any or all of the aforesaid documents to the Government or its agents forthwith upon request.

8. Enquiries

- 8.1 For enquiries, please contact us:

Email: support_easpl@devb.gov.hk

Phone: 2848 6234

Address: Development Bureau (Works Branch)
Development Bureau (Works Branch)'s Drop-in Box
2/F Entrance, East Wing, Central Government Offices
2 Tim Mei Avenue, Tamar
Hong Kong
(Please mark "Application for Support Measure 3.0 - [Name of private organisation]" on the envelope.)

Annex 1 – Exclusion List

Annex 2 – Privacy Policy

**Development Bureau
June 2022**

Organisations excluded from the Support Measure 3.0

- 1. The Government of the Hong Kong Special Administrative Region (HKSAR)¹**
- 2. the Legislative Council of the HKSAR²**
- 3. the Judiciary of the HKSAR**

The Liaison Office of the Central People’s Government in the HKSAR, the Office for Safeguarding National Security of the Central People’s Government in the HKSAR, the Office of the Commissioner of the Ministry of Foreign Affairs of the People’s Republic of China in the HKSAR, the Hong Kong Garrison of the Chinese People’s Liberation Army

Offices of other Governments and International Organisations

1. Consulates-General and Honorary Consulates in Hong Kong
2. Offices of the six Officially Recognised Bodies in Hong Kong -
 - Bank for International Settlements - Representative Office for Asia and the Pacific
 - Office of the European Union to Hong Kong
 - Hague Conference on Private International Law - Asia Pacific Regional Office
 - International Finance Corporation Regional Office for East Asia and Pacific and the World Bank Private Sector Development Office for East Asia and Pacific
 - International Monetary Fund - HKSAR Sub-Office
 - United Nations High Commissioner for Refugees Sub-Office

¹ Include Executive Council

² Include Legislative Council (**LegCo**) Secretariat and LegCo Members (in the capacity as employer of staff whose remuneration is fully funded by Office Operation Expenses Reimbursement or Entertainment and Travelling Expenses Reimbursement)

Statutory bodies (staffed primarily by government employees)

Specified statutory bodies and corporations

(staffed entirely or primarily by non-government employees)

1. Airport Authority Hong Kong
2. Board of Management of the Chinese Permanent Cemeteries
3. City University of Hong Kong
4. Competition Commission
5. Construction Industry Council
6. Consumer Council
7. District Councils³
8. Employees Compensation Assistance Fund Board
9. Employees Retraining Board
10. Equal Opportunities Commission
11. Estate Agents Authority
12. Financial Reporting Council
13. Fish Marketing Organization
14. Guardianship Board
15. Hong Kong Academy for Performing Arts
16. Hong Kong Arts Development Council
17. Hong Kong Baptist University
18. Hong Kong Council on Smoking and Health
19. Hong Kong Examinations and Assessment Authority
20. Hong Kong Export Credit Insurance Corporation
21. Hong Kong Housing Society
22. Hong Kong Productivity Council
23. Hong Kong Science and Technology Parks Corporation
24. Hong Kong Trade Development Council
25. Hospital Authority
26. Independent Commission Against Corruption
27. Independent Police Complaints Council
28. Insurance Authority
29. Lingnan University

³ Include District Council Chairmen, Vice-chairmen and Members (in the capacity as employer of staff whose remuneration is fully funded by Operating Expenses Reimbursement or Miscellaneous Expenses Allowance)

30. Mandatory Provident Fund Schemes Authority (including its subsidiary eMPF Platform Company Limited)
31. Occupational Deafness Compensation Board
32. Occupational Safety and Health Council
33. Office of the Ombudsman
34. Office of the Privacy Commissioner for Personal Data
35. Pneumoconiosis Compensation Fund Board
36. Prince Philip Dental Hospital
37. Property Management Services Authority
38. Securities and Futures Commission (including its subsidiary Investor and Financial Education Council)
39. The Chinese University of Hong Kong
40. The Education University of Hong Kong
41. The Hong Kong Council for Accreditation of Academic and Vocational Qualifications
42. The Hong Kong Polytechnic University
43. The Hong Kong University of Science and Technology
44. The MTR Corporation Limited
45. The Trust Funds and Temples Joint Secretariat
46. The University of Hong Kong
47. The Vocational Training Council
48. Travel Industry Authority
49. Urban Renewal Authority
50. Vegetable Marketing Organization
51. West Kowloon Cultural District Authority

Specified public organisations, government-owned companies or subvented organisations and others

1. Aided, caput and Direct Subsidy Scheme primary and secondary schools
2. AsiaWorld Expo
3. Aviation Security Company Limited
4. Beat Drugs Fund Association
5. Duty Lawyer Service
6. Financial Dispute Resolution Centre
7. Financial Services Development Council
8. Hong Kong Academy for Gifted Education
9. Hong Kong Academy of Finance Limited (including its subsidiary Hong Kong Institute for Monetary and Financial Research)
10. Hong Kong Applied Science and Technology Research Institute Company Limited

11. Hong Kong Cyberport Management Company Limited
12. Hong Kong Design Centre
13. Hong Kong Education City
14. Hong Kong FMI Services Limited
15. Hong Kong Genome Institute
16. Hong Kong Internet Registration Corporation Limited
17. Hong Kong Note Printing Limited
18. Hong Kong Paralympic Committee
19. Hong Kong Tourism Board
20. Kindergartens under the kindergarten education scheme
21. Kwoon Chung Inclusive and Accessible Transport Services Co Ltd
22. Logistics and Supply Chain MultiTech R&D Centre Limited
23. The Hong Kong Jockey Club
24. The Hong Kong Mortgage Corporation Limited (including its subsidiaries)
25. The Hong Kong Research Institute of Textiles and Apparel Limited
26. The Hong Kong Sports Institute
27. The Nano and Advanced Materials Institute Limited

Privacy Policy

1. When the Eligible Applicant collect(s) personal data from Eligible Graduates/Assistant Professionals, he/she should observe the Personal Data (Privacy) Ordinance. For details, please contact the Privacy Commissioner's Office at 2827 2827.
2. Purpose of Collection: The data provided in and attached to the application (**the Data**) will be used by the Government of the Hong Kong Special Administrative Region (**the Government**) and its agents for one or more of the following purposes and any directly related purpose:
 - (i) to process application and payment (if applicable) and if required, to communicate with the applicant for matters relating to the applications;
 - (ii) to administer the Support Measure 3.0, including but not limited to effecting payment and conducting spot checks in respect of the applications; and
 - (iii) any other purposes as may be required, authorised or permitted by law.
3. It is voluntary for the applicant to supply the Data but if the applicant fails to supply any of the data required by the Development Bureau, the application may not be processed.
4. Classes of Transferees: The Data the applicant provides may be disclosed to the relevant bureaux and departments of the Government, their agents, banks and other transferees and any other parties involved in the administration and operation of Support Measure 3.0 for the purposes mentioned above.
5. Access to Personal Data: Except where there is an exemption provided under the Personal Data (Privacy) Ordinance (Cap. 486), the applicant has the right to request access to and correction of his/her personal data provided in the application when the data have not been erased.