| **Clause** | | **Remarks/Guidelines** |
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| 1. **Employment of Graduates of the Enhanced Construction Manpower Training Scheme (ECMTS)** *[optional clause]* | | |
| Tenderers’ attention is drawn to Clause [E9]# of the *additional conditions of contract* requiring the *Contractor* to, within 6 months from the *starting date* as notified by the *Service Manager*, employ for at least 12 months a minimum total number of ECMTS Graduates trained by the Construction Industry Council under its Enhanced Construction Manpower Training Scheme (ECMTS). ECMTS Graduates employed by its subcontractors to work on the Site in accordance with the provisions of Clause [E9]# of the *additional conditions of contract* shall be counted towards the said minimum total number. | Please refer to DEVB memo ref. DEVB(Trg) 133/4 (9) dated 7.12.2012.  Applicable to all works contracts (except E&M contracts but including Design and Build as well as term contracts) with an estimated contract sum or estimated total expenditure of over **$200 million** and with a construction period of **2 years** or longer.  # Insert appropriate clause reference. | |