

SUMMARY OF REVISIONS / AMENDMENTS

Revision / Amendment	Date	Amendment
Revision 1.0	13 July 2018	-
Amendment No. 1/2018	27 August 2018	(i) Minor amendment of clause SCE XX(C) in Appendix 7.3; and (ii) Minor update of minimum academic / professional qualification for RSCO, RCO, RACO, RACO(LR), RCA and associated remarks in Appendix 7.4.
Amendment No. 1/2019	7 January 2019	(i) Update of maternity leave aspects in Section 5.10; and (ii) Minor amendments of Sections 5.6.2, 5.7.1, 5.9.1 and 5.11.1 for clarity.
Amendment No. 2/2019	21 May 2019	(i) Amendments of Sections 4.6, 5.2.3, Appendices 4.1, 7.1, 7.2 and 7.3 for clarity; (ii) Update of reimbursement cap on housing benefits in Appendix 4.2.
Amendment No. 1/2020	14 May 2020	(i) Update of composition of RSSEC in Section 3.1.1 and Appendix 3.1; (ii) Addition of new Section 3.2.2; (iii) Minor amendments of Section 3.3.1 and Appendix 4.1 for clarity; and (iv) Update of reimbursement caps on housing benefits and medical and dental care in Appendices 4.2 and 4.5.
Amendment No. 1/2021	2 July 2021	(i) Update of paternity leave aspects in Section 5.11.2; and (ii) Update of reimbursement caps on housing benefits and medical and dental care in Appendices 4.2 and 4.5.
Amendment No. 2/2021	12 August 2021	(i) Update of minimum academic / professional qualification required for ARLA in Appendix 7.4.

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Amendment No. 3/2021	6 September 2021	(i) Update of housing benefits aspects in Sections 4.3.14 and 4.3.16, and Appendix 4.3, and addition of new Section 4.3.13A; (ii) Update of Section 5.1.3 and Appendix 7.3; and (iii) Addition of new Section 5.9.3.
Amendment No. 1/2022	7 January 2022	(i) Update of Appendices 4.1, 7.1, 7.2, 7.3 and 7.4 for new RSS ranks; and (ii) Update of Appendix 4.8 for safety training.
Amendment No. 2/2022	28 February 2022	(i) Addition of new Section 5.13 for “Vaccine Pass” arrangement.
Amendment No. 3/2022	19 April 2022	(i) Update of reimbursement cap on housing benefits in Appendix 4.2, and reimbursement cap on medical and dental care in Appendix 4.5.
Amendment No. 4/2022	23 May 2022	(i) Update of Sections 5.13.1 and 5.13.2 for “Vaccine Pass” arrangement.
Amendment No. 5/2022	26 July 2022	(i) Update of Appendix 7.4 for language requirements of RSS at professional ranks.
Amendment No. 6/2022	2 December 2022	(i) Update of Section 7.1.1 and Appendices 4.1, 4.8, 7.1, 7.2, 7.3 and 7.4 for new RSS ranks; and (ii) Addition of new Appendices 7.1A, 7.2A and 7.3A for new RSS ranks and contract provisions for minimum RSS on-cost rates.
Amendment No. 1/2023	5 January 2023	(i) Deletion of Section 5.13 for “Vaccine Pass” arrangement.
Amendment No. 2/2023	20 January 2023	(i) Update of Sections 1.2.1(h), 4.3.15, 5.1.7, 5.1.9, 5.3.1, 5.3.2, 5.3.3, 5.3.5, 5.5.2, 5.5.3, 6.3.1, 6.3.2, 6.3.7, 6.4.3, 6.4.4, 6.4.5, and Appendices 5.1, 5.2 and 6.1, and addition of new Sections 5.1.6A and 5.3.3A for RSS Database; and (ii) Update of Section 2.2.5 for Resident Laboratory Staff.
Amendment No. 3/2023	3 April 2023	(i) Update of reimbursement cap on housing benefits in Appendix 4.2, and reimbursement cap on medical and dental care in Appendix 4.5.
Amendment No. 4/2023	29 May 2023	(i) Update of Appendices 4.1, 4.8, 7.1, 7.1A, 7.2, 7.2A, 7.3, 7.3A and 7.4 for new RSS rank.

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Amendment No. 1/2024	9 February 2024	(i) Update of Appendices 7.1, 7.1A, 7.2, 7.2A, 7.3 and 7.3A for RSS on-cost rates and the minimum academic / professional qualification required for SRLA in Appendix 7.4.
Amendment No. 2/2024	10 April 2024	(i) Update of reimbursement cap on housing benefits in Appendix 4.2, and reimbursement cap on medical and dental care in Appendix 4.5.
Amendment No. 3/2024	31 December 2024	(i) Merge the original Sections 5.10 and 5.11 for maternity leave and paternity leave respectively into Section 5.10 for maternity leave and paternity leave; (ii) Inclusion of Section 5.11 for marriage leave and compassionate leave; and (iii) Update of Appendix 4.8 for basic safety training.
Amendment No. 1/2025	3 April 2025	(i) Update of reimbursement cap on housing benefits in Appendix 4.2, and reimbursement cap on medical and dental care in Appendix 4.5.
Amendment No. 2/2025	6 May 2025	(i) Update of Sections 1.2.1(h), 5.1.8 and 6.4.4 for recruitment of RSS.
Amendment No. 3/2025	8 October 2025	(i) Update of Section 3.2.2 and addition of new Section 3.2.2A for recruitment of RSS.