| Clause | Remarks/Guidelines |
| --- | --- |
| **GCT 24 Offering gratuities** |
| The tenderer shall not and shall ensure that its agents and employees shall not offer or give any advantage, gratuity, bonus, discount, bribe or loan of any sort to any agent or employee of the *Client* or to the *Service Manager* designate or to any member of the *Service Manager* designate’s staff. Any breach of or non-compliance with this Clause by the tenderer shall, without affecting the tenderer’s liability for such breach or non-compliance, invalidate its tender.” | Ref: ETWB TCW No. 3/2004 “Ethical Commitment by Consultants and Contractors” is relevant. |